Dear Friend of UPOP:

UPOP’s fall semester has been the busiest ever. With 529 applicants, we've had a lot of one-on-one advising sessions and résumé reviews! Most importantly, we've started giving MIT sophomores a taste of "the real world," with field trips to companies like Aurora Flight Sciences and Google, sponsored talks, mock interviews and résumé reviews with employers.

Several Class of 2014 UPOP internships have blossomed into full-time jobs: so far, three UPOP alums have accepted offers from Pioneer, one each from Shell and Chevron, and several from Google.

Best wishes for an enjoyable Thanksgiving.

The UPOP Team

**Accenture CEO of BPO emphasizes keeping commitments**

Mike Salvino, CEO of Accenture's BPO, connected with a capacity audience at an Accenture-sponsored lunch-time talk.

On October 22, UPOP students, both current and alum, filled a lecture hall to hear Mike Salvino, group chief executive of Accenture's Business Process Outsourcing, give lively and relevant advice on business communication. He emphasized the importance of making and keeping commitments, and spoke about what's important in the interview process, including developing a strong personal story that compellingly and convincingly conveys your passions.

**Google Cambridge Hosts UPOP students**
UPOP students pack the Google cafeteria for a Technical Interview workshop.

More than 40 UPOPers visited Google Cambridge on October 30. Google engineers and university relations briefed them on "How to ace your technical interview," and engaged teams of three in some coding challenges.

UPOP is the Undergraduate Practice Opportunities Program, a yearlong co-curricular program open to MIT sophomores from across the Institute. The program's mission is to prepare MIT sophomores to successfully integrate into and thrive in the professional world and to be strong contributors to their organizations, supported by a dynamic community of students, program staff, employers and MIT alums. UPOP offers numerous opportunities for MIT alums and companies to get involved--as speakers, coaches, employers, and sponsors.